



VOLUME XLI

# INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL 5 NEWS & VIEWS



IBEW Local 5 Meeting Hall, Training Center, And Headquarters Building 5 Hot Metal Street Pittsburgh, PA 15203-2355



FALL 2018

## BUSINESS MANAGER MICHAEL R. DUNLEAVY MEETS WITH GOVERNOR WOLF IN HARRISBURG



# ELECTION 2018

### Governor Tom Wolf

Governor Tom Wolf is running for re-election in a very challenging environment. Since his election in 2014, both chambers of the state legislature have been under complete Republican control, and ultraconservatives have refused to allow votes on signature issues that Wolf campaigned on. Far from simply obstructing the Governor's agenda however, those far-right politicians have been very active, sending big pieces of anti-worker legislation to the Governor's desk.

Former State Senator Scott Wagner easily won the Republican nomination. He has been a radical, larger than life figure in Republican politics in Harrisburg, bringing a baseball bat into the caucus room, and threatening Republican members of the Senate and House with primary challenges if they do not fall in line with his extreme anti-union agenda. Make no mistake, Wagner presents an existential threat to labor rights in Pennsylvania. If he is elected, there will not be a fight over "Right to

Work;" it will simply be the very first bill that he signs into law. And it is unlikely that he will stop there. He has compared unions to Adolph Hitler and Vladimir Putin on the floor of the Senate.

Re-electing Governor Tom Wolf to a second term in Harrisburg is necessary for workers' rights and collective bargaining in Pennsylvania.

### U.S. Senator Bob Casey, Jr.

Senator Bob Casey, Jr. is a second-term US Senator who defeated Republican incumbent Rick Santorum in 2006, during a wave election where his 17-point victory was the largest ever by a Democratic Senate candidate in Pennsylvania. He is generally regarded as a moderate Democrat and has a 98% lifetime Labor voting record. The Republican nominee, Rep. Lou Barletta, currently represents the 11th Congressional district. His platform and persona fit well into the new Republican party of Trump. He has always been extreme in his anti-immigrant rhetoric and policy

proposals, and he is also staunchly anti-union. His lifetime Labor voting record stands at just 32%.

### U.S. Congress

In January of 2018, The Pennsylvania Supreme Court issued a ruling that the gerrymander of the Congressional Districts in Pennsylvania was so severe that it violated the State Constitution, and ultimately unveiled a new Congressional District Map, which completely changed the dynamic for the 2018 elections.

While this was unfolding, Labor propelled our endorsed Democratic candidate, Conor Lamb, to a stunning upset victory in the special election to fill the 18th Congressional District in Southwestern Pennsylvania. The new Congressional map creates several opportunities for union-endorsed candidates to pick up seats for the first time in years.

### PA General Assembly

In the State Senate, Republicans picked up three seats in each of the past two election cycles, mostly in

Western PA, as well as gaining another seat as the result of a special election, thanks in no small part to Scott Wagner's money and efforts. The political balance of the State House has followed a similar trajectory as the State Senate. The current breakdown is 121 Republicans to 82 Democrats. Still, there are many anti-worker Republican incumbents who, at least on paper, should be vulnerable.

This cycle, there are several Republican-held State Senate seats that are highly competitive. A number of those are in districts that Hillary Clinton won in 2016, or Wolf won two years earlier, or Casey before that. So, we have tremendous potential to make up significant ground in the Senate.

To that point, and the mantra we always emphasize, IBEW Local No. 5 is NOT a skill for any political party. Simply put, if you're for us, we're for you, regardless of a candidate's party affiliation. IBEW Local No. 5 has, in fact, endorsed some union-friendly Republican incumbents.



## Corner by Michael Dunleavy



Our work outlook is still good. After a slight slowdown this winter, we should pick back up and remain busy. Our concern for next year is availability of manpower, so please take all work offered if you are on the book. If you are traveling, consider returning in the spring to man our jurisdiction.

I would like to begin by encouraging all Local 5 members to take the time to go to the polls and cast their vote for the candidates that support your ability to make a living and be compensated with good wages and benefits. The candidates endorsed by the Local Union are listed in this edition of the newsletter and have all committed to support you and the Local Union. These recommendations are not based on party or on positions on social issues. So, again, please vote on Election Day and take at least one other person with you.

We have concluded negotiations with Aetna/Meritain in order to maintain access to UPMC doctors and facilities. We tried to purchase insurance directly from UPMC but they declined to sell us coverage because we intended to maintain our coverage with Highmark. Meritain, an Aetna subsidiary, has a multi-year contract with access to UPMC allowing our

members to use UPMC facilities while maintaining our relationship directly with Highmark. In addition to the annual pension statement that you are now receiving, the Trustees have added a pension education component to our existing yearly Deferred Compensation training. Please contact the pension department at Central Data Services if you discover any discrepancies in your printout.

We are saddened and concerned that we have experienced multiple suicides among our membership in recent months. Last year the Trustees contracted with a membership assistance program. Any member can contact this organization and be assured of confidentiality while receive counseling on any number of topics. This program can assist with financial, medical, drug or relationship issues. If you are in need, or if you know a brother or sister that is, please do not hesitate to contact them at 1-855-209-8762 or [www.lifesolutionsforyou.com](http://www.lifesolutionsforyou.com) Organization Code: **ibew5**.

I would like to conclude by thanking all of those members that volunteer for our family picnic, our Labor Day parade event and for political activity. Your efforts are greatly appreciated and benefit the Local Union in numerous ways.

**LifeSolutions**  
**1-855-209-8762**  
**[www.lifesolutionsforyou.com](http://www.lifesolutionsforyou.com)**  
**Organization code: ibew5**

## Retired Member Service Pins

### TWENTY YEARS

Lawrence Chavez  
 Lawrence M. Roberts  
 Frank P. Sokolovic

### TWENTY-FIVE YEARS

Donald V. Burden  
 Ronald H. Cormier  
 Dean R. Dumann  
 Robert J. Emricko  
 Robin E. Giles  
 William P. Hruby  
 Richard G. Kowalski  
 Dennis M. McCrea  
 Richard Rush  
 Kenneth R. Staley

### THIRTY YEARS

Wayne E. Staley  
 Dennis J. Terreri  
 Kenneth E. Baldauf  
 John P. Barefoot  
 Jordan F. Barefoot  
 David H. Canovali  
 James P. Chirieleison  
 Jeffrey Coleman  
 James H. Depew  
 John M. Dobda  
 David L. Dobies  
 Arthur C. Earl  
 William J. Farabaugh  
 James D. Felix  
 William J. Fogle  
 Austin A. Frank  
 David E. Fuchs  
 Colman R. Gaal  
 Ronald D. Gindlesperger  
 James B. Glass  
 Thomas E. Gruber  
 Robert C. Hudock  
 George M. Hummel  
 John G. Kuhn  
 Michael R. Lis  
 Charles A. Moss, Jr.  
 Carl L. Mountain  
 William E. Rapp  
 Michael J. Rectenwald  
 Charles E. Reigh  
 William G. Rusiewicz  
 Frederick L. Schiefer  
 Richard E. Schwartz  
 Dennis D. Staines  
 James Szramowski  
 Anthony M. Vinglas  
 Dale C. Wynn  
 Dennis W. Young

### THIRTY-FIVE YEARS

Robert L. Anderson  
 Thomas P. Beall  
 Gerald J. Bloxsom  
 Linda L. Butcher  
 David T. Butler  
 Francis L. Campbell, III  
 Alfred J. Cooper  
 Paul J. Ferry  
 Nicholas J. Geffel  
 Patrick J. Griffin  
 Dean P. Ingold  
 Louis G. Kuemmerle  
 Neil J. Kush  
 Thomas M. Medofer

Paul M. Myers  
 James W. Nagy  
 Joseph A. Nehilla  
 David Pankowski  
 Robert J. Ramoski  
 Joseph F. Roche  
 Robert M. Ruyak  
 Randy M. Scott  
 Thomas J. Smith  
 Claire H. Staples  
 Michael J. Sticha  
 Dan A. Volzer  
 Roy S. Wesley  
 Harry J. Wilson  
 John S. Zine

### FORTY YEARS

James H. Benton  
 Robert J. Benton  
 William J. Burke  
 Dennis G. Caylor  
 Joseph D. Ciuffo  
 Frank A. Devola  
 Charles D. Dunn  
 Eugene P. Ellsworth  
 Robert J. Gieder  
 Thomas P. Hanlon, III  
 Fletcher Hardy  
 Joseph G. Harper  
 Gerald R. Henke  
 Herman C. Henninger  
 Clifford L. Jenkins  
 Gary L. Landefeld  
 Kenneth W. Lee  
 David T. McNeil  
 Arthur J. Moncini  
 Anthony W. Mondini  
 Gregory P. Norris  
 John J. O'Kain  
 Kenneth M. O'Kain  
 Daniel J. Pfenkler  
 Kermit H. Sandberg  
 David R. Schuchert  
 Oliver J. Shannon

### FORTY-FIVE YEARS

Lawrence L. Barger  
 Bernard T. Bearer  
 Donald V. Beck  
 Joseph A. Biehl  
 Charles M. Brosgol  
 James L. Brubaker  
 Thomas R. Clark  
 Ronald J. Daugherty  
 John Defrancesco  
 Patrick A. Driscoll  
 Henry R. Dunlop  
 Dennis G. Ferguson  
 Harry J. Fisher  
 Walter H. Fleck  
 Vernon I. Fordyce  
 Eugene S. Giarnelli  
 Dennis J. Glasgow  
 Peter Gojkovich  
 Harold L. Graham  
 Regis B. Grattan  
 Richard J. Grecco  
 Larry C. Guelich  
 Franklin J. Guyer  
 Raymond C. Hannold  
 Herbert H. Harman  
 Thomas M. Hendershot

Bertram B. Holmes  
 Paul J. Ionadi  
 George W. Johnson  
 Hugh J. Link  
 Robert J. Pudis  
 Delmar P. Smith  
 William R. Snyder  
 Andrew B. Surmacz  
 William E. Swisher  
 Edward G. Thomas  
 Sylvester E. Voit  
 Charles R. Wall  
 Thomas H. Weikel  
 Gregory O. Wingard  
 John W. Wolford  
 Bruce R. Young  
 Franklin J. Zediak

### FIFTY YEARS

Allen G. Ashcroft  
 Albert E. Badzgon  
 Richard T. Berdes  
 Julius Bertoni  
 Douglas C. Bower  
 Kenneth L. Bronder  
 James M. Cobb, Jr.  
 Michael C. Doerfler  
 David K. Ebersole  
 Mark J. Fortwangler  
 John B. Hileman  
 Donald K. Johnston  
 Robert T. Milligan  
 Anthony F. Mitchell  
 Daniel E. Pegher  
 Walter H. Robb, III  
 Arthur W. Sloan  
 Andrew L. Tomko  
 Donald A. Watt  
 William R. Waugaman  
 Robert R. Yoder

### FIFTY-FIVE YEARS

Dennis F. Zeszutek  
 Joseph J. Bodick, Jr.  
 Leonard M. Boras  
 John Chalovich  
 David J. Cornelius  
 James R. Deer  
 Terry W. Hollis  
 Paul E. Rost

### SIXTY YEARS

John A. Cassi  
 Milan Drobac, Jr.  
 Ronald P. Dunkel  
 William R. Gemmell  
 Joseph A. Mandella  
 Dan C. Sadler  
 David R. Sharp  
 Nathan K. Stonecipher  
 Kenneth A. Wuerthele  
 Barry G. Wylie

### SIXTY-FIVE YEARS

Glenn A. Berry  
 Walter G. Herr  
 Bernard E. Hoffman  
 Ralph D. Marcheleta  
 Ulrick D. Petersen

### SEVENTY YEARS

George T. Leary, Jr.  
 Thomas V. Rost

# Retired Member Service Pin Ceremonies

25 YEARS



Business Manager Michael R. Dunleavy, Richard G. Kowalski, & President Thomas H. Higgins.

30 YEARS



Business Manager Michael R. Dunleavy, Kenneth E. Baldauf & President Thomas H. Higgins.

35 YEARS



Business Manager Michael R. Dunleavy, Dan A. Volzer, Joseph A. Nehilla, Robert L. Anderson & President Thomas H. Higgins

40 YEARS



Business Manager Michael R. Dunleavy, Fletcher Hardy, Frank A. Devola, Robert J. Gieder, Kenneth W. Lee & President Thomas H. Higgins

45 YEARS



Business Manager Michael R. Dunleavy, Eugene S. Giarnelli, John DeFrancesco, Vernon I. Fordyce, Patrick A. Driscoll, Thomas R. Clark, Charles M. Brosgol & President Thomas H. Higgins.

50 YEARS



Business Manager Michael R. Dunleavy, Donald A. Watt, Kenneth L. Bronder, John B. Hileman, Michael C. Doerfler, Andrew L. Tomko, Arthur W. Sloan & President Thomas H. Higgins.

55 YEARS



Business Manager Michael R. Dunleavy, Paul E. Rost, Terry W. Hollis, John Chalovich, Leonard M. Boras, David J. Cornelius & President Thomas H. Higgins.

60 YEARS



Business Manager Michael R. Dunleavy, Robert Stonecipher for Nathan K. Stonecipher, Ronald P. Dunkel, John A. Cassi, Milan Drobac, Jr., Kenneth A. Wuerthele & President Thomas H. Higgins.

65 YEARS



Business Manager Michael R. Dunleavy, Bernard E. Hoffman, Ulrik D. Petersen & President Thomas H. Higgins.

70 YEARS



Business Manager Michael R. Dunleavy, George T. Leary, Jr. & President Thomas H. Higgins.



# Family Picnic 2018



## PICNIC BINGO COMMITTEE

Chairman Thomas McIntyre  
 Co-Chairman Michael R. Dunleavy  
 Co-Chairman Thomas H. Higgins  
 Co-Chairman Michael Varholla  
 Co-Chairman Gary Weinheimer

Jeff Anderson  
 Gerald Bacco  
 Terry Bauer  
 Walter Bentley  
 Michael Berta  
 Norm Brice  
 Charles Brosgol  
 Chuck Bucek  
 Bob Cole  
 Michael Cook

Steven Creamer  
 Joseph DiMenno  
 Rich Dunkel  
 Aaron Eicker  
 Denny Eicker  
 Ron Ewing  
 Leticia Fedora  
 Buddy Franklin  
 Bill Garner  
 Joe Gorton

## BINGO AND GOLF COMMITTEE MEMBERS

George Guenther  
 Bob Guenther  
 Kevin Higgins  
 Edward Hursen  
 Bob Kutz  
 Vince Mandella  
 Dave Mazza  
 William McCloy, Sr.  
 Jeff Miller  
 Joseph Mitchell

Jake Morris  
 Ken Morris  
 Steve Morrocco  
 Debbie Pozycki  
 John Pozycki  
 Chris Pyle  
 Paul Reinert  
 William Reinert  
 Casey Roche  
 James Ruane

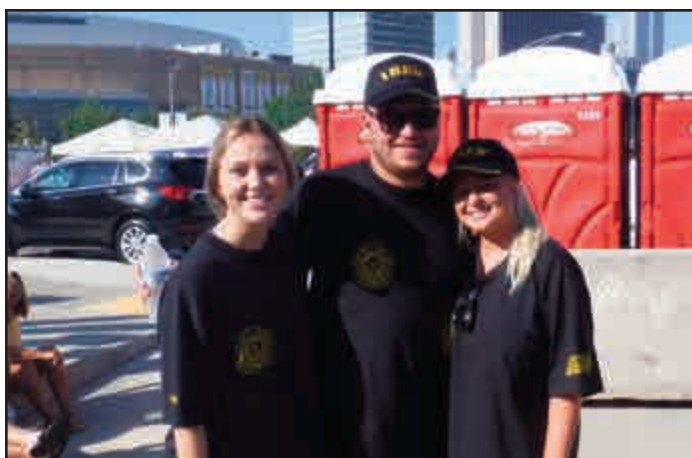
James Ryan  
 James Rzczkowski  
 Jim Saeler  
 Darrell Shick  
 Bill Shindlecker  
 Bob Thomas  
 Leo Truby  
 Carl Turner  
 Greg Vogt  
 James Voye  
 Tim Wisyanski



<b>2018 PICNIC WINNERS</b>			
<b>ADULT RAFFLE WINNERS</b>			
Cheryl Frank	Mike Kienic	Jerry Bearer	<b>Golf Winner:</b> Cory Shelander <b>Pac Winners:</b> Kevin Ewart Scott Gampe
Steve Radick	W. Staley	Dena Crawford	
Carol Schrecongost	Jen Hunt	Gary Reinert	
Scott Gampe	Braden McCombs	Constance Moore	
<b>CHILDREN RAFFLE WINNERS</b>			
<b>Girls 0 - 3</b>	<b>Girls 4 - 7</b>	<b>Boys 0 - 3</b>	<b>Boys 4 - 7</b>
Lily Jefferson	Samantha Ulrich	Lindsay Fox	Kian Schall
Emma Shick	Taryn Scherer	Gabrial Gruber	Christian Steuemagel
Emma Earl	Gabrie Rowe	Josie Kidder	Parker Oppel
Mila Kraus	Rachel Grim	Lanclon Depalma	Nolan McMonagle
	Rowan Workmaster		Henry Leuch
<b>Girls 8 - 11</b>	<b>Girls 12 - 16</b>	<b>Boys 8 - 11</b>	<b>Boys 12 - 16</b>
Aaron Ploskunak	Ariel Grtitz	Brady Anderson	Arion Bulgarelli
Karma Arsenault	Julianna Butler	John Karnack	Ian Schoedel
Felicia Padilla	Mary Maleski	Anthony Gropelli	Michael Mankie
Trinity Maley	Tenesa Solimando	Braydenn Zilka	Dustin Chabot
Addison Bell		Saybe O'Donnell	







ALTOONA





**International Brotherhood of Electrical Workers**  
LOCAL UNION NO. 5

5 HOT METAL STREET, SUITE 400, PITTSBURGH, PA 15203-2355  
PHONE: (412) 432-1400 FAX: (412) 432-1499

October, 2018

**TO: I.B.E.W. LOCAL UNION NO. 5 "A" MEMBERS**

**RE: "A" MEMBERS' DUES INCREASE FOR 2019**

Dear Brothers & Sisters:

In accordance with a dues increase resolution that was passed at the 39<sup>th</sup> IBEW International Convention during the week of September 19 - 23, 2016, **the International portion of your dues will increase by \$1.00 per month for 2019**, (the \$1.00 is an increase in the I.O. Pension Fund portion only. **Please note that your Local Union portion of dues has once again not increased.** For your convenience, the following is a listing of the total dues payments, including both International and Local Union portions:

**\$604.40 2019 ANNUAL Dues\* (Payments due in DEC. or JAN.)**

When preparing your 2018 dues payment, please include the following:

- 1) Your **Card Number** or your Social Security Number
- 2) Please be sure that your **name** is visible and legible on your check (especially on a money order)
- 3) Please be sure to use the **new dues amount (checks with incorrect amounts will have to be returned)**
- 4) Include a note if you have a **change-of-address and be sure to include your new telephone number(s).**
- 5) **Please use only blue or black ink. Banks are returning checks with any other colors now.**

If you should have any questions regarding your dues payments, please contact PATTY LUSNAK, at (412)432-1400.

\* Important Footnote: According to IRC Sec. 6113, the dues are not deductible as a charitable contribution for income tax purposes. Consult with your professional tax advisor.

## HARRISBURG REPORT - AUSTIN DAVIS

As a state representative who understands the importance and need for good, well-paid jobs across the commonwealth, finding and executing a course of action to accomplish this goal is a top priority for me and my colleagues here at the Capitol.

Luckily, we already have a plan in place. It's called Plan4PA.

This initiative, championed by House Democrats, is cut and dry – we want to put the residents of Pennsylvania first. That includes providing good jobs, affordable health care, quality schools and a fair economy for the hardworking families across the commonwealth.

This multi-pronged approach to creating a better commonwealth wouldn't be effective if it weren't for our commitment to providing better jobs, which is a topic I'd like to discuss.

House Democrats understand that working hard is at the core of what the commonwealth is all about. Unfortunately, hard-working residents across our state continue to struggle, while corporate profits and CEO perks surge. That's unacceptable.

With the good-jobs approach, we want to grow our economy and create jobs everywhere – jobs that pay real wages and offer benefits and a chance to retire.

But how, you may ask. Well, it's quite simple.

First, we plan to create jobs and invest in modern infrastructure, that way everyone has affordable access to high-speed internet, regardless of where you reside. But

we also want to invest in roads, bridges and transit. Doing so will create jobs within local communities and help companies build and expand in the future, because most jobs in our state actually are created by small businesses, not mega-corporations geared toward obtaining tax breaks and taking advantage of loopholes.

In addition, we have our sights set on demanding paid sick leave for all workers, better pay for everyone – including equal pay for equal work – and a higher minimum wage, fighting for paid family medical leave, and overtime pay.

Lastly, but certainly not least, we're leading the fight in standing up for unions. As you know, unions were dealt a tough blow earlier this year with the U.S. Supreme Court's vote against unions in the *Janus v. AFSCME* case.

Despite that setback, House Democrats recognize, support and stand with unions across Pennsylvania. We plan to strengthen collective bargaining rights and make sure strong unions are available for those who need them.

*Rep. Davis represents the 35th Legislative District in the House of Representatives, which comprises parts of Allegheny County including Clairton, Duquesne and McKeesport, the township of South Versailles, and the boroughs of Lincoln, Munhall, Versailles, part of West Mifflin, Whitaker and White Oak.*



## TV TALK

Six years have passed since Audio Visual, freelance broadcast, WPXI and WTAE technicians were transferred from IBEW Local #385 to IBEW Local #5. Since that time, Local #5 has work very hard to represent the former Local #385 members. This has happened in a variety of ways that I would like to detail in this article of TV Talk.

One of the first things that was conveyed by IBEW Local #5 Business Manager Mike Dunleavy, was that Local #5 had a history of building relationships with our signatories. The reason for this is to build trust, common ground and goodwill which makes negotiations and any potential grievances easier to navigate when they come up. We have done this by having face to face meetings with all of our signatories throughout the year. Another thing that was a priority to Mike Dunleavy was to ensure that all members were treated as employees and not 1099 subcontractors. The reason for this is two-fold. The first is a legal issue because subcontractors can-

not organize as a bargaining unit under the National Labor Relations Act, The second is that all workers should be protected by workers' compensation and liability insurances, and having their full wages reported as Social Security earnings so that they can have as much as possible for retirement as well as having the employer pay their portion of the tax.

As the Affordable Care Act (ACA) was implemented over time, one of the unknown effects of it was that those with a Health Reimbursement Account, like the Entertainment Industry Flex Plan, would not be able to access the funds that they had in their account for medical costs unless they had an ACA compliant group health insurance coverage. Since many of the freelance members had only individual health insurance coverage, their only option for a group health insurance coverage was through the Flex Plan's Anthem Blue Cross policy. Mike Dunleavy authorized the formation of a Local #5 BA member health-

care insurance program. This program offers healthcare insurance that is better than that offered by the Flex plan for comparable costs. Also, to lessen the effects of the ACA, a portion of the fringe benefit monies were diverted to the Flex 401k Plan so that freelance members could start to build up an account for retirement.

Another benefit that Local #5 has afforded the broadcast members is access to the union's attorney, whether for questions or advice on the numerous issues that come with proper representation, or a seat at the negotiating table anytime the signatory brings an attorney to the table. This is a huge benefit that has paid off with better contract language, better grievance settlements and higher wages. Also, there is always another union officer at the table. This allows us to have two union officials listening to what is being proposed and how it will impact the bargaining unit.

A business agent will make a num-

ber of workplace visits each year so that members can have questions answered or make comments about the industry. We want the business agent to be a familiar face so that the members know that they are being well represented. Business agents also attend conferences that give them insights into changes in the industry as they relate to technology, the bargaining practices of nationwide broadcast companies, and best practices in regards to union contract language.

Under Mike Dunleavy's leadership, the Audio Visual, freelance broadcast, WPXI and WTAE technicians have gotten proper representation in the rapidly changing television industry. The members have a voice in the workplace in regards to their wages, work conditions and benefits that comes with being part of Local #5. This is a better choice than having no voice at all.

By Jim Ryan



**From the North** by Jim Saeler



**Clista Elect @ AHN Cancer Institute Butler County**  
L to R: Joe Steban, Trevor Hogue, James Ragland, Bill Martin, Dave Snyder, Seth Rob & Greg Wohlgemuth



**Hallstrom-Clark @ YMCA Clarion County**  
L to R: Chad Kohler, Jimmy Johnson, James Yeckley, Austin Howard, Brian Crawford & Mark McCleary

**From the Near - North** by Rich Dunkel



**Chapman Corporation**  
Mark-West Harmon Creek Gas Processing Plant



**Chapman Corporation**  
Mark-West Harmon Creek Gas Processing Plant  
2nd shift

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**McCrossin Electric at Greymont Lime**  
L to R: Roger Watt, Mike Allen, Ryan Gray, Rich Keirn, Todd Dale, Mark Gochnaur, Matt Rowles & Ryan Dupas



**NALC Food Drive**  
L to R: Jarrett Beach, Russ Varnecky, Nick Remas, Noah Scheinberg & Steve Harris. Also helping were journeymen and Bob and John Kutz and Tom Schunk.

**From the Far North - East** by Jeff Miller



**Sargent Electric Conemaugh Fall Outage**



**Hallstrom-Clark Electric**  
Brockway Plant #18 OI

**ALLEGHENY COUNTY**



**Ferry Electric Company at Atlantic Aviation FBO**  
Pittsburgh

L to R: Bob Lemons, Gary Griewe, Brandon Eisenbarth, Jesse Paradise, Rodney Heard, Stan Stavich, Brian Tomko, Justin Pannavaria & Rob Davide



**Ferry Electric Company at Ironworkers**  
Training Center Pittsburgh  
L to R: Matt Rahuba, Josh Burello, Mark Mosco & Brian Proch

**Credit Union**

"The holiday season often brings unwelcome guests — stress and depression. It's no wonder, the overspending is as certain a part of the holiday season as overeating. But pushing away from both the table and the cash register at least a little bit sooner can make the post-holiday hangover hurt a little bit less." Jeffrey Kluger

The holidays present a dizzying array of demands — parties, shopping, baking, cleaning and entertaining, to name just a few. There is tremendous pressure to give the most fantastic and expensive gifts. Sometimes it's difficult to show restraint if more money is sitting in your account. Guilty feelings arise when you receive that after holiday credit card bill.

Saving for gifts and other holiday essentials isn't always as simple as it should be. The Credit Union wants to help by starting a holiday savings club. Be prepared for the next holiday season by setting aside money year-round. Put money away from October 1 through September 30, dividends will be compounded quarterly, and the funds will be disbursed October 1 every year.

Additionally, we are offering a "Holiday Loan Special" Maximum amount is \$2000.00, pay back in one year, 4.99% APR. Call credit union to apply or for further details.

For more information or to join or apply for a loan (auto loan rates as low as 1.99% and personal loan rates as low as 6.5%), stop by or call (412)432-1152 today!

Visit our web site at <http://ibew5fcu.com>.

Hours of Operation

Monday and Thursday 9am-7pm  
Tuesday and Wednesday 9am-3pm  
Fridays 9am-NOON  
Holiday Closings  
Thursday and Friday November 22 and 23, 2018  
Monday and Tuesday, December 24 and 25, 2018

## Western Pennsylvania Electrical Employees Insurance Trust Fund

### Important 2019 Updates

Across the past year we have been hearing a lot of concerns regarding the UPMC-Highmark relationship and the expiration of the consent decree in June 2019. Many of our members are concerned about losing access to their doctors and their preferred hospitals. The Trustees of the Insurance Trust Fund have been exploring multiple options and we are pleased to provide the following updates. Beginning January 1, 2019:

- \* Members will continue to access hospitals in Western Pennsylvania and across the nation through our relationship with Highmark.
- \* For those UPMC hospitals (and other facilities) which will be out-of-network for Highmark, members will continue to have access through a new relationship with Aetna-Meritain beginning January 1, 2019. Aetna-Meritain's network will replace InterGroup's network.
- \* Members will continue to be able to access the vast majority of doctors and other providers through our new relationship with Aetna-Meritain.
- \* The Fund Office will continue to provide member service and will be available to assist with any questions or issues.

Our primary goal has been to continue to ensure that members have a choice in selecting their doctors and hospitals. We believe that this new arrangement will provide the vast majority of our members with this ability.

Additional information will be sent in mid-November. In addition, look for new ID cards in mid- to late-December. For questions, please call the Fund Office at 412-432-1125.

## 2018 Scholarships Are Awarded

The I.B.E.W. Local #5 – Western Pennsylvania Chapter, National Electrical Contractors Association (NECA) Scholarship Trust Fund has awarded the 2018 scholarships to:

**Michael Gemmell**

**Raymond Luffy, III**

**Hunter Sinay**

**Luciano Valerio**

Applications for the 2019 scholarships will be available from September 1, 2018 through December 31, 2018. Those who are eligible are high school seniors who are sons, daughters, grandsons and granddaughters of Local #5 "A" members. Complete eligibility rules and applications can be obtained by mail, from:

**N.E.C.A.**  
**5 Hot Metal Street, Suite 301**  
**Pittsburgh, PA 15203-2357**

Three generations of

IBEW Local N0. 5. Dad,  
 son and grandsons.

Luke Riley, Michael

Hoffman, Bernie

Hoffman, Nick Hoffman



**BUTLER, CLARION & VENANGO COUNTIES Retirees Club of Local 5 will be holding their quarterly breakfast meeting Thursday, November 1, 2018 at Emlenton Truck stop (Routes 80 & 38) call Bob Atkinson (724) 283-2390 for more information.**

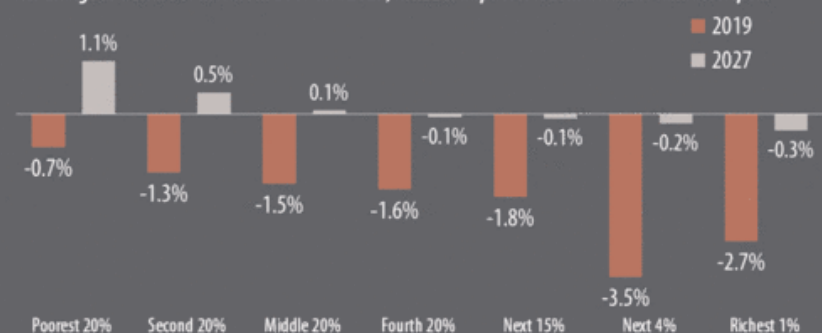
## THANK A UNION

- |                     |                               |                               |
|---------------------|-------------------------------|-------------------------------|
| 1. Weekends         | 9. Overtime Pay               | 17. Age Discrimination Laws   |
| 2. Paid Vacation    | 10. Health & Safety OSHA      | 18. Raises                    |
| 3. FMLA             | 11. Health Care               | 19. Sexual Harrassment Laws   |
| 4. Paid Sick Leave  | 12. Dental                    | 20. American Disabilities Act |
| 5. Child Labor Laws | 13. Vision                    | 21. Holiday Pay               |
| 6. Social Security  | 14. Collective Bargaining     | 22. Military Leave            |
| 7. Minimum Wage     | 15. Breaks                    | 23. Equal Pay Act             |
| 8. 8 Hour Work Day  | 16. Wrongful Termination Laws | 24. Civil Rights              |
|                     |                               | 25. Workers Comp              |

**AFL-CIO**

### Final Trump-GOP Tax Bill Gives Larger Tax Cuts to Upper-Income Taxpayers in 2019 and Raises Taxes on Low-and Middle-Income Taxpayers in 2027

*Tax Change as a Share of Income in 2019 and 2027, Includes Impact of ACA Individual Mandate Repeal*



# Local No. 5 Endorsements



## VOTE



November 6, 2018

Polls Open  
7:00 a.m. to 8:00 p.m.

**GOVERNOR TOM WOLF (D)**

**LIEUTENANT GOVERNOR JOHN FETTERMAN (D)**

**U.S. SENATE BOB CASEY Jr. (D)**

## United States Congress

Dist. 14	Guy Reschenthaler	(R)	Dist. 17	Conor Lamb	(D)
Dist. 15	Susan Boser	(D)	Dist. 18	Mike Doyle	(D)
Dist. 16	Ronald DiNicola	(D)			

## Pennsylvania State Senate

Dist. 38	Lindsey Williams	(D)	Dist. 42	Wayne Fontana	(D)	Dist. 46	Camera Bartolotta	(R)
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## Pennsylvania House of Representatives

Dist. 9	Chris Sainato	(D)	Dist. 32	Tony DeLuca	(D)	Dist. 50	Pam Snyder	(D)
Dist. 11	Sam Doctor	(I)	Dist. 33	Frank Dermody	(D)	Dist. 51	Tim Mahoney	(D)
Dist. 12	Dan Smith	(D)	Dist. 34	Summer Lee	(D)	Dist. 52	Ethan Keedy	(D)
Dist. 16	Robert F. Matzie	(D)	Dist. 35	Austin Davis	(D)	Dist. 54	Jonathan McCabe	(D)
Dist. 19	Jake Wheatley	(D)	Dist. 36	Harry Readshaw	(D)	Dist. 55	Joseph Petrarca	(D)
Dist. 20	Adam Ravenstahl	(D)	Dist. 38	Bill Kortz	(D)	Dist. 56	Doug Hunt	(D)
Dist. 21	Sara Innamorato	(D)	Dist. 39	Rob Rhoderick	(D)	Dist. 57	Collin Warren	(D)
Dist. 23	Dan Frankel	(D)	Dist. 42	Daniel Miller	(D)	Dist. 71	Bryan Barbin	(D)
Dist. 24	Ed Gainey	(D)	Dist. 44	Michele Knoll	(D)	Dist. 72	Frank Burns	(D)
Dist. 25	Brandon Markosek	(D)	Dist. 45	Anita Kulik	(D)	Dist. 76	Mike Hanna	(D)
Dist. 27	Daniel J. Deasy, Jr.	(D)	Dist. 48	Clark Mitchell	(D)	Dist. 77	H. Scott Conklin	(D)
Dist. 30	Betsy Monroe	(D)	Dist. 49	Steven Toprani	(D)			



## BEST WISHES TO PENSIONERS

The officers, and members of Local 5 congratulate these newly retired members and wish them a long and healthy retirement:



### APRIL 2018

Richard A. Moon

### MAY 2018

Richard L. Brown, II Frank J. Buccieri	Andrew P. Grosick, II James C. Linn	Kenneth R. Mitchell Fred P. Morris
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### JUNE 2018

Glen K. Beveridge William G. Benton	Thomas A. Hall Michael J. Janosco	Alphonso Whipper
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### JULY 2018

Michael D. Holland	Robert W. Holsinger Gary A. Palombia	Dennis W. Thurman
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### AUGUST 2018

Russell L. Aumiller	Barry T. Bell Thomas G. Pappas	Thomas M. Russell
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### SEPTEMBER 2018

David A. Massar	Samuel Prosser	Gerald M. Stamper
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**IBEW LOCAL 5**  
**5 Hot Metal Street**  
**Pittsburgh, PA 15203-2355**

Presorted  
 First Class Mail  
 U.S. Postage  
**PAID**  
 Pittsburgh, PA  
 Permit No. 3022

IN FRATERNAL MEMORY				
Deceased Retired Members				
Robert J. Rick	Nov.	11, 1945	- May	1, 2018
William D. Herring	Oct.	20, 1952	- May	3, 2018
Austin O. Craver	Feb.	10, 1925	- May	22, 2018
Nathan K. Stonecipher	Aug.	20, 1935	- June	1, 2018
Alfred G. Staudt	Oct.	22, 1935	- May	31, 2018
Ronald A. Reibie	Jan.	11, 1936	- May	31, 2018
Theodore J. Beiter	June	3, 1933	- June	7, 2018
Michael R. Nau	Nov.	28, 1931	- June	12, 2018
Laurence E. Rose	May	6, 1929	- June	15, 2018
Terry Lee Welteroth	Oct.	28, 1943	- June	19, 2018
David R. Linz	May	25, 1946	- June	30, 2018
Donald T. Mathews	July	27, 1954	- July	2, 2018
Raymond A. Boslett	Oct.	29, 1936	- July	31, 2018
George G. Faust	Aug.	15, 1941	- Aug.	6, 2018
William R. Waugaman	March	7, 1936	- Aug.	23, 2018
Alfred J. Cooper, III	May	7, 1952	- Sept.	5, 2018
Clarence W. Furcron, Jr.	Sept.	29, 1958	- Sept.	10, 2018
Philip H. Beattie	Jan.	13, 1947	- Sept.	14, 2018
Deceased Active Members				
Dean P. Buccilli	March	3, 1967	- Sep.	15, 2018
David A. Soukup	July	15, 1969	- July	28, 2018
George A. Yanosick	April	5, 1959	- Sep.	10, 2018

It is very important that you notify the Local Union promptly of any mailing address or phone number change!

### BENEFIT INFORMATION

- IBEW LOCAL 5 OFFICE: 412-432-1400 or Toll Free 1-800-225-IBEW**
- Judy Elkanich: Pension applications, deceased member notification / information, beneficiary changes, scheduling of appointments with the Business Manager, "Honorary and Participating" withdraw information..
- Leona Vozar: Highmark, Security Blue, Freedom Blue, Pensioners \$10 Dental and Optical Premium and Maintenance assessments.
- Patty Lusnak: Dues payments and inquiries, change of address notifications, and BA Member information and "Military Card" requests.
- National Electrical Contractors Association (NECA): 412-432-1155**
- Chris Cottrill: Scholarship information.
- JATC Apprenticeship Office: 412-432-1145**
- Lisa McManus: Apprenticeship information.
- W.P.E.E. Pension Fund: 412-432-1156**
- Pension benefit calculation inquiries and questions; W.P.E.E. Insurance Trust Fund death benefit beneficiary updates; and Workers Compensation pension and insurance benefits.
- W.P.E.E. Insurance Trust Fund 412-432-1130 or Toll Free 1-800-382-1428**
- All insurance-related questions, including Hospital, Emergency Department, Medical/Surgical, Major Medical, Dental and Vision; Pensioners Dental & Optical Claims.
- Secretary of Funds: 412-432-1128 or Toll Free 1-877-782-1817**
- Beneficiary changes, ERTS, contractor contribution information, benefit hour information, vacation check inquiries.
- W.P.E.E Deferred Compensation and Sick and Disability: 412-432-1144**
- Deferred Compensation, Supplemental Unemployment Benefit (SUB) withdrawal, and Sick and Disability benefit inquiries.
- Central Data Services (CDS): 412-432-1125 or Toll Free 1-877-782-1410**
- Pension benefit calculation inquires and questions; W.P.E.E. Insurance Trust Fund death benefit beneficiary updates; and Workers Compensation pension and insurancebenefits.  
 All other fund-related questions.
- IBEW Local 5 Federal Credit Union: 412-432-1152**  
**Hours: Monday and Thursday 9:00 AM to 7:00 PM. Tuesday, Wednesday 9:00 AM to 3:00 PM, Friday 9:00 AM to Noon**

All Business Agents can be reached at:

(412) 432-1400  
1-800-225-IBEW

**Meeting Hall Rental Information**  
 Lee Deiseroth 412-432-1420

- Business Agents**
- Richard Dunkel
  - Alfred Franklin
  - William Garner
  - Thomas Higgins
  - Robert Kutz
  - Thomas McIntyre
  - Jeffrey Miller
  - Jim Ryan
  - James Saeler
  - Michael Varholla
  - Greg Vogt .

IBEW LOCAL 5 NEWSLETTER

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Examining Board	
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