



INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL 5 NEWS & VIEWS



VOLUME L



IBEW Local 5 Meeting Hall, Training Center, And Headquarters Building 5 Hot Metal Street Pittsburgh, PA 15203-2355

FALL 2024

TRAINING DIRECTOR PAUL REINERT RETIRES



With the end of the summer comes the end of an era within the JATC; Training Director, Paul Reinert is retiring. Paul's leadership and dedication to the IBEW L.U. #5 will be missed. Every decision made under his leadership was centered on promotion of our great organization, advancing the industry and making our members the best and most employable IBEW member possible. It seems appropriate that we recognize a few of the many accomplishments that Paul has achieved over the years. While Paul was the Training Director, he oversaw the following projects:

- **Facility Maintenance and Budget Management.** After the training center was completed over 20 years ago and systems began to decline due to everyday use, maintenance considerations needed to be thought about. Updating the flooring, painting, lighting, lab and classroom equipment updates and furniture replacement all needed to be planned, purchases made and installations completed. This is a significant balancing act to say the least! Budgeting for the everyday needs of the training center while also providing for continuous updates and upgrades can be overwhelming. Sometimes tough decisions needed to be made, but Paul always rose to the occasion and provided what we needed to turn out a quality Journeyman Wireman that this organization should be proud of.
- **Promotion, design and building of the Instrumentation and Calibration Lab.** Together with one of our JATC Instructors, Jason Lunardini, Paul petitioned the JATC Committee for funding, helped secure grants and provided support for this Lab and Curriculum that has employed many of our members over the years.

- **Completion of the Building Automation Lab.** Together with JATC Instructors Todd Freund, Jim Voye and Ron Dunleavy, Paul was able to secure funding and oversaw the completion of this project that has provided employment opportunities for Apprentices and Journeyman Wireman alike, who have completed Automation, Fire Alarm and Electric Car Charging classes.
- **Upgrades to the Motor Control Lab.** While care is always taken by the JATC instructors to preserve and maintain our tools and equipment, the constant use of some motor control equipment caused it to degrade over the years. Terminal blocks simply are not designed to have wire removed and replaced several times a day every day of the week. Control transformers, fuse holders and starters needed to be replaced periodically. After careful consideration Paul, Ron Ewing and the JATC Instructors that work in this lab decided that some of the equipment needed to be completely replaced. Once again, Paul secured funding through grants and JATC funds to see this project to completion.
- **Expansion and Renovation of the Clearfield Facility.** The original Clearfield Training Center had served an important purpose but the JATC program eventually outgrew its physical size and changes needed to be made. The edition and renovation project at this location has made it the envy of many surrounding organizations. These are just a few of the many accomplishments that Paul should be the most proud of. All of the members of the IBEW L.U. #5, JATC staff and other organizations that we have affected are grateful for knowing and working with Mr. Paul Reinert. Enjoy your well-deserved retirement!

Corner by Tom McIntyre

Business Manager's



I hope that all of you and your families had a great summer as we are now in the fall season heading towards winter. I wanted to thank all the members and your families that attended the annual "Denny Miller Family Picnic" back in June, as we had a beautiful day and another great turnout. I hope that everyone enjoyed the very warm day. I also would like to thank our many volunteers that helped to make this picnic such a success.

The work picture remains good throughout the remainder of 2024 and well into 2025. The Pittsburgh International Airport projects continue to take manpower as well as the UPMC Presbyterian Transplant Center, various projects at The University of Pittsburgh, Carnegie Mellon University and at the far eastern part of our jurisdiction, Beaver Stadium remodel project has begun in State College the home of Penn State football. This is close to a billion-dollar project. We must man all our work so please accept all job offers and stay until a transfer or layoff if at all possible.

As most of you know, we had quite a historic Labor Day here at the I.B.E.W. Local 5 parade/party and special guests we hosted here on September 2nd. I want to thank all the members and their families for their patience as we had safety protocols in place for the protection of our special guests and ourselves. We had the President of the United States Joe Biden, Vice-President Kamala Harris, United States Senator Bob Casey, Governor Josh Shapiro and Lieutenant-Governor Austin Davis. The main reason for this visit was for President, Joe Biden, to thank organized labor for our support during his election bid and through his years in office, but more specifically, the I.B.E.W. We were among the first to support him after he announced his election bid for President. This also gave us an opportunity to thank him for all that he has done for organized labor, too. This attracted six or seven International Presidents, including Liz Shuler, President of the AFL-CIO and an I.B.E.W. member, but more importantly our International President, Kenny Cooper who was given the honor of introducing the President of the United States. This was monumental. Once again, thank you for your support and patience.

Following this page is a lot of information about the upcoming election on November 5th. We always ask that you look at the various candidates' records and not pay attention to all the hype and rhetoric. Please consider voting for the Local 5 endorsed candidates listed in this newsletter.

I wanted to point out just a few issues of significant importance to us here in the I.B.E.W. Social Security is a portion of our pensions, and all working people depend on it to help us in our retirement. Remember that when in office, the twice impeached convicted felon signed an executive order eliminating the collection of the FICA tax, the soul source of funding for Social Security in an attempt to bankrupt it. What you need to understand is why they want it gone. If you pay one hundred dollars a week in FICA tax (to make it simple) and you work for XYZ Company and there are one hundred employees working there and they all pay the one hundred dollars a week towards Social Security, you get to keep that one-hundred dollars a week for yourself pre-tax, so you are happy. But the owners of XYZ get to keep your FICA tax match, which in this case would be ten thousand dollars a week, week after week and on and on. This is what the right-wing Republicans want. Luckily for the middle class Americans, the Executive Order was challenged in court, and then before there was a court ruling, Joe Biden became the President of the United States and killed the Executive Order. Let us also not forget how the Republican fix to multi-employer pensions was to tax the healthy plans, i.e., ours, to push them into the danger zone and severely damaging all our defined benefit pensions. This is the plan that Donald Trump supported.

As far as our livelihoods and retirements are concerned, the choices are very clear who supports us and who supports the big money corporations and the wealthiest Americans. Please vote for the I.B.E.W. endorsed candidates listed in this newsletter and vote for your job.

New Officers & Staff Appointed

**Daryl Ezell
Organizer**



**Tim Wisyanski
Apprenticeship
Director**



**Rachel Hienz
Assistant
Apprenticeship
Director**



HOLIDAY PARTY LOCATIONS

FRIDAY, DECEMBER 13TH
Following meeting at 8:00 p.m.

Local Union No. 5 Hall
Southside

MONDAY, DECEMBER 16TH
7:00 p.m.

Slippery Rock Golf Club
106 Ralston Road
Slippery Rock PA 16057

TUESDAY, DECEMBER 17TH
7:00 p.m.

Cedarbrook Golf Course
215 state route 981
Belle Vernon PA, 15012

WEDNESDAY, DECEMBER 18TH
Doors open 5:30,
Dinner at 7:00 p.m.

The Copper Cork Event Center
512 Arnold Avenue
Clearfield, PA 16830

THURSDAY, DECEMBER 19TH
7:00 p.m.

Blair County Convention Center
1 Convention Center Drive
Altoona, PA 16602

RENEW NEWS

RENEW Second Annual Cornhole Tournament



65" TV raffle prize winner
Tanner Vinglish



\$1,000 Tournament winners
Jack Wells and Ryan Ward

Renew volunteers give back to Local 5 Retirees!

Nathan Butler, Shane Letchford, Seth Nellis and Cecilia Potts helped Mr. and Mrs. Karpan with their spring cleanup, weeding and mulching around the yard

Joe Stefanyak, Laura Bustamante, Annika Szczyrbak and Shane Letchford helped Gary Fox with weeding and mulching around the yard



Mike Ventresca, Phil Tofani, and Kayla Zundel help Don Koontz with his spring cleanup around the yard



Nathan Slivka and Annika Szczyrbak helped Ken Jovorsky install outdoor lighting on his home



*not pictured: Jake Morris, Rob Davide, Nick Zortea



2025 ANNUAL DUES:
\$706.40



JOURNEYMAN UPGRADE AND
CONTINUING EDUCATION
CLASSES ARE STARTING
SOON!

REGISTER HERE:



20% off Betsy Ann Candy



Use code: IBEW at Bestyann.com

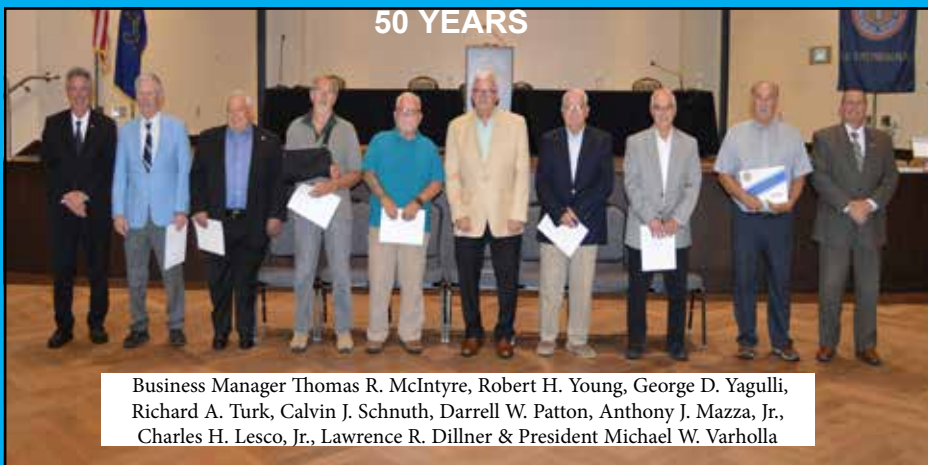
2024 Scholarships Are Awarded

Zachary Cassidy
Sloan Meyers
Brooke Morrocco
Mark Rauenswinter

Applications for the 2025 scholarships will be available from September 1, 2024 through December 31, 2024. Those who are eligible are high school seniors who are sons, daughters, grandsons and granddaughters of Local #5 "A" members. Complete eligibility rules and applications can be obtained by mail, from:

N.E.C.A.
5 Hot Metal Street, Suite 301
Pittsburgh, PA 15203-2357

Retired Member Service Pin Ceremonies



Retired Members 20 To 70 Year Service Pin Recipients

TWENTY YEAR PINS

Russell L. Aumiller

David G. Miklos

Richard D. Rush

TWENTY FIVE YEAR PINS

David M. Behringer
Scott E. Burkholder

Kevin E. Carns
Dennis C. Grimes

John I. Lucarini
Chris A. Luckey
Robert F. Miller

Ronald W. Paulson
Ronald C. Peterson

Thomas H. Porter
Gary W. Walters

THIRTY YEAR PINS

Michael E. Baker
Gary L. Brown
John M. Capo
William H. Collier
Terence K. Connelly
Russell R. Duke

Thomas J. Gill, Sr.
Steve J. Govora, III
Herman J. Haider
Gary R. Harris
Gary M. Killmeyer
Robert E. Kost

Michael J. Lockett
George P. Lutz
Edward A. Mackes
James R. Marshall
Robert A. Merichko
Scott L. Milligan

Arthur J. Moeller
Ronald G. O'Dell
Jonathan R. Peterson
Wallace D. Pieper
Benny J. Provenzano
John A. Reilly

Jeffrey L. Reish
Dean M. Schreiner
Steve A. Sopic
Edward A. Staley
Brent A. Taylor
Kenneth P. Volle
Thomas E. Zankel

THIRTY FIVE YEAR PINS

John W. Bateman
Ron T. Bender
Patrick W. Burke
Charles N. Busch
Robert D. Cole
Richard J. Crowe

William P. Edelblute
John E. Gerba
Glenn R. Giles
Charles W. Heinbaugh
Robert W. Holsinger
Carl Holzer

Edward F. Hursen
Alan D. Ickes
William J. Kane
William J. Kriess
Daniel R. Landon
Robert T. Manning

David A. Massar
David W. McGee
W. Donald McNary
Clifford H. Miller
Raymond M. Niccolai
Eric O'Toole

Robert D. Raupach
Daryl V. Rhodes
Mark H. Rumpf
John W. Russell
Thomas M. Schultz
Richard A. Seidel

Paul E. Smith
Dennis L. Sneath
Lawrence G. Sneider
Robert J. Stamer
William R. Sullivan
Claude A. Valeri

Philip T. Versetti
Lawrence I. Ward
Michael D. Wright
Randall J. Ziegler

FORTY YEAR PINS

Glenn R. Almasy
Sheldon L. Arrington
Dwayne R. Barie
Eugene R. Barr
David P. Benigni
Norman Brice
Dennis P. Brunner
Paul J. Burlone

Marcy E. Campbell
Steven M. Creamer
David E. Ewing
Mary Ann Gaus
Gary C. Gearhart
Gregory J. Gielas
Michael E. Gilliland
James W. Gloekler

Charles J. Grese
Jeffrey S. Grunebach
Mitchell C. Gudger
John W. Jelinek
Donald M. Joyce
Raymond J. Kelly
Joseph S. Kish

Donald L. Kuhn
Robert J. Lemons
Leslie A. Lesko
Paul K. Loftus
Richard E. Longenecker
Matthew J. Lubinski
David W. McCuen
Peter F. McGlashan

Charles E. Merlino
Gary T. Mikec
M. Lynn Miller
Curtis Morehead
Larry D. Naimark
David E. Pasi
Gene R. Penvose
Janet A. Petrosky

David A. Plance
David E. Rager
Mark A. Reibie
Maureen D. Roman-Possage
John L. Sciuillo
Brian K. Smith
James M. Stone

William B. Sye
Edward J. Thein
Gregory W. Toliver
Carylotta E. Tucker
John E. Walter
Timothy J. Weaver
John P. Weismiller
Thomas W. Wolfhope
C. Kirk Zollars

FORTY FIVE YEAR PINS

David J. Antill
Terry L. Bell
William G. Benton
Bernard J. Brooks
Frederick C. Bryan
Donald L. Bush
John Cardone, Jr.
Edward M. Carpenter

Donald E. Daley
John T. Dibiasse
Pio Dipofi
James R. Earley
Garner G. Faulkner
James F. Gaus
Roger P. Grandel

Jerry K. Herdman
Thomas J. Hettle
William E. Hindman, Jr.
Eugene J. Joe
James R. Johns
Robert L. Johnson
Robert E. Kerr
John A. Kutz

John R. Lehman
John J. Maloney
David E. Marti
John P. McDonough
Richard A. Mellott
Joseph Mitchell
William J. O'Hanlon

William M. O'Kain
Thomas C. Orchard
Robert M. Pastorius
Chois W. Pearson
Michael J. Powell
Russell E. Prendergast
Jeffrey S. Rager
Leroy A. Rettig

Michael J. Richards
Richard A. Schlegel
Michael L. Schwartz
William E. Sharbaugh
Richard L. Siegfried
David H. Snyder
Robert F. Steiner

John P. Stewart
Robert H. Trojan
Gerard L. Vidmar
James P. Vondrey
Michael Williams
Gary F. Wills
James F. Wilson, Jr.
John J. Zielinski

FIFTY YEAR PINS

David J. Bombalski
James R. Castman
David N. Darr
Thomas M. Daumit
Regis J. Denne
William D. Denne

Lawrence R. Dillner
Thomas J. Donatelli
David S. Eash
Thomas E. Gallagher
Ronald J. Gardner

Robert S. Glister
John P. Gruber, Jr.
William L. Jasper, Sr.
Richard L. Leonard
Charles H. Lesko, Jr.
Gary A. Long

Anthony J. Mazza, Jr.
Gale E. McClaine
Darrell W. Patton
Clarence L. Penvose
Charles E. Porter

Daniel J. Powell
John R. Powell
Richard F. Pyle
Calvin J. Schnuth
Gerald M. Shaner
Albin J. Sircely

Anthony S. Taranto
Joseph P. Terreri
Richard A. Turk
James F. Walker
Jerry D. Watson

Robert D. Wingard
Leslie A. Woelfel
George D. Yagulli
Robert H. Young

FIFTY FIVE YEAR PINS

Robert L. Bingman
Frank E. Cornelius
Dennis E. Cornibe
Donald A. Colebert

Harold E. Dillon
James T. Ebert
Richard Gaertner

Tracy R. Graham
Larry R. Huffman
Arthur E. Iman
William J. Keefer

Dennis J. Magulick
John W. Matthews, Jr.
Joseph H. Matson

Thomas R. O'Donnell
Robert H. Pennington
Ronald E. Plaisted
Gregory L. Rodden

Richard R. Rossetti
Ronald R. Sell
David A. Sherman

Stark A. Shrubbs
Roy K. Stuart
Richard A. Wagner
Michael R. Waselko

SIXTY YEAR PINS

Banker C. Beach, Jr.
Waldo A. Berry, Jr.
Donald E. Murray

Joseph A. Norbutt
James W. Sell

SIXTY FIVE YEAR PINS

Roy P. Beitle
James T. Briscoe
Donald J. Koontz, Jr.

Robert E. Quairiere
Richard M. Zelenak

SEVENTY YEAR PINS

William H. Reinert, Jr.
Francis P. Rovito

Denny Miller Family Picnic



PICNIC BINGO COMMITTEE

Chairman Buddy Franklin
 Co-Chairman Thomas McIntyre
 Co-Chairman Michael Varholla
 Co-Chairman Charles Brosgol

BINGO COMMITTEE

Michael Berta
 Charles Brosgol
 Nathan Butler
 Skylar Clemente
 Michael Cook
 Jim Crispell
 Ron Ewing
 Rachel Hienz
 Edward Hursen
 Brian Krug
 Shane Letchford
 David Mazza
 Jake Morris
 Ronald Moye, Sr.
 Cecilia Potts
 John Pozyccki
 Casey Roche
 James Ruane
 Paul Rusiewicz
 Bill Shindlecker
 Ed Staley
 Annika Szczyrbak
 Matt Vinglish
 Tim Wisyanski

GOLF COMMITTEE

Norman Brice
 Lonzell Coles
 Leonard Collins
 William Crankshaw
 Ronald Dunleavy
 Aaron Eicker
 Dennis Eicker
 Daryl Ezell
 William Garner
 Joseph Glassbrenner
 Shane Letchford
 Jeffrey Miller
 Jacob Morris
 Ken Morris, Jr.
 Ronald Moye, Sr.
 Jerome Rebolz, Jr.
 Paul Rusiewicz
 James Saeler
 Carl Turner, Jr.



2024 PICNIC WINNERS

ADULT RAFFLE WINNERS

<p>Amy Duclou Zack Varga Doug Kenepf Jackie Smith Sheri Trulick</p>	<p>Lynn Trembush Kristyn Desantis Cindy Sye Michael Sonders Nick Fedorchak</p>	<p>Stephanie Gerhart Kayla Edwards Brian Billheimer John Barrett</p>	<p><u>GOLF Winners</u> Sean Conley Jim Bastion Barry Massare <u>Credit Union Winner</u> Shawn Berta</p>
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CHILDREN RAFFLE WINNERS

Girls 0 - 3	Girls 4 - 7	Boys 0 - 3	Boys 4 - 7
Rori Kiser	Ariana Johnson	Connor Goodman	Wesley Watt
Barnes	Amelia Meerdo	Sebastian Quinten	Cameron McDonald
Lennox Schiedel	Emmy Ross	Evan McGinley	Greyson Zika
Kristen Holzworth	Stella Fill	Ralph Zollars	Alexander Waters
	Clair Fill	E. Cassarly	
Girls 8 - 11	Girls 12 - 16	Boys 8 - 11	Boys 12 - 16
Mylah Jackson	Brianna Staley	Jackson Gaiter	Josh Sipe
Ali Knapp	Dakota Gibson	Jackson O'Brien	Brayden Broniak
Ella Risch	Karma Arsenault	Thaddeus Mankey	Gavin McKenzie
Arya Kottner	Chloe Puckr	Geno Butler	Owen Stossel





2024 ELECTION

For Local #5, The Choice Is Clear...



Your vote is personal and based on many different and often competing factors. We would never presume to tell you who to vote for. We respect your right to vote how you see fit.

We do, however, have a profound responsibility to diligently research candidates within our jurisdiction and endorse those who are committed to protecting and advancing our labor and economic interests and share our values and commitment to the right to collectively bargain, and we take that responsibility very seriously. We understand that there is a lot of misinformation and disinformation out there and most of us don't have the time or energy to wade through it all. We're working, raising families, participating in our communities, and dealing with life as it comes at us. Our opponents know this, too, but they are much better resourced to protect their interests.

All the Local #5 endorsed candidates have shown us that we are at the top of their priority lists! Those who currently hold elected office have shown us this through their actions, by introducing and supporting legislation that creates family-sustaining jobs and protect and strengthen the protections we enjoy by being in a union. Those who are seeking office for the first time have shown an understanding of our priorities and promised their commitment to helping us achieve them.

Many of the opponents of our endorsed candidates are supported, in large part, by those who would like to see us diminished for their financial gains. Most of them have clear records in public office or private sector that directly contradict our values and priorities, such as supporting "Right-to-Work-For Less" legislation, undermining or eliminating Prevailing Wage or Davis-Bacon protections, weakening unemployment benefits, banning Project Labor Agreements or a myriad of other ways they can exploit the working class for their profit.

Senator Casey and Congressman Deluzio have proven to be great friends of Labor, going to bat for us often and aggressively. They have been tireless advocates who've never failed to give unions a seat at the table and fight for our issues. All of our endorsed candidates at the state level have either done the same or have shown a commitment to joining the fight to advance our interests.

At the presidential level, the choice could not be clearer! As I'm sure you know by now, President Biden and Vice President Harris came to Pittsburgh on Labor Day and chose our Hall to hold an invite-only union event! Not only is it a great honor to be asked to host the sitting President and Vice President of the United States, but it also exemplifies the commitment of this Administration to our causes and shows a great understanding of how integral Local #5 and the IBEW as a whole, is to their and the country's success.

The next page highlights the contrasts between the Presidential tickets in great depth. Vice President Harris has shown a steadfast commitment to unions and the working class throughout her life, while President Trump has shown an indifference at best and often contempt for the rights to collectively bargain and organize. The Biden-Harris Administration took steps to lift up workers and promote unions while the Trump Administration sought to tear down worker protections and undermine collective bargaining rights.

Even as President Trump tries to distance himself from the conservative's playbook written by many of his senior staffers, Project 2025, we can clearly see he proposed, attempted, or enacted many of the worst ideas of it in his previous Administration. Fortunately, many were recinded by the Biden-Harris Administration or blocked by the courts. But make no mistake, a second Trump Administration will not make the same mistakes, and they have a playbook and have trained the team to carry out their extreme gameplan!

To ask the timeless question posed first by the great union activist Florence Reese during the United Mine Workers Harlan County Strikes in Kentucky in the 1930's, "Which side are you on?" Let's let the candidates tell us in their own words.

President Trump, while recently pandering to billionaire Elon Musk said "You're the greatest cutter. I look at what you do. You walk in and say, 'You want to quit?' I won't mention the name of the company, but they go on strike and you say, 'That's OK. You're all gone.'"

Vice President Harris, talked about why she never ate a grape until she was in her twenties. She said growing up among United Farmworkers Grape Boycotts: "I remember the first time I had a grape, I went, 'Wow! This is quite tasty.' It was absolutely ingrained so deeply in me: Never cross a picket line."

On November 5, we ask you to consider this question. "Which candidates share our values?"

We Support Those Who Have a Record of Supporting You!

Biden-Harris Administration

- Fired the anti-union Trump-appointed General Council of the National Labor Relations Board (NLRB), Peter Robb, on his first day as President.
- Appointed a General Council and 3 new members to the NLRB who have shown a commitment to advocating for workers and enforcing worker protections.
- Signed American Rescue Plan, which included the Butch Lewis Act. The Butch Lewis Act saved and secured over 1 million defined benefit pensions. Vice President Harris was the tie-breaking vote to move this forward.
- Rescinded the previous President's "Schedule F" executive order allowing the replacement of civil servant with political appointees.
- Signed executive order establishing White House Task Force on Worker Organizing and Empowerment. Vice President Harris Chaired the Task Force.
- Reinstated collective bargaining rights for federal employees.
- Expanded Davis-Bacon to re-instate enforcement and anti-retaliation provisions stripped out by the Reagan Administration.
- Issued executive order requiring the use of PLA's on federally funded projects worth \$35 million or more.
- Signed the Bipartisan Infrastructure Law.
- Signed the CHIPS and Science Act.
- Signed the Inflation Reduction Act-VP Harris cast the tiebreaking vote on the IRA.
- Created 15.7 million jobs, 6.3 million more than pre-pandemic.
- Created 762,000 manufacturing jobs.
- Lowest unemployment in more than a half century.
- Publicly supported striking workers of the UAW, Writers Guild, and others.
- Took steps through Executive Order to lower childcare costs and expand the child tax credit. Vice President Harris led these efforts.
- Crude oil production is 700,000 barrels/day higher than the average before the pandemic.
- U.S. is producing more crude oil than any nation in history.
- The number of people receiving food stamps has decreased by a half a million.
- The number of uninsured decreased by 6.6 million.

Senator Harris

- Introduced the Domestic Workers' Bill of Rights, guaranteeing protections against harassment and discrimination, providing meal breaks, a guaranteed minimum wage, and overtime pay.
- Introduced legislation to extend overtime rights and guarantee a new minimum wage for agricultural workers.
- Strong advocate for the right to form or join a union and was a co-sponsor of the PRO Act.
- Introduced legislation to prevent pharmaceutical companies from price-gouging.
- Walked the picket line of striking UAW workers near Reno, Nevada.
- Fought the Trump executive orders that limited union representatives' ability to work with employees on grievances.

Attorney General Harris

- Signed a cooperative agreement with the U.S. Department of Labor's Wage and Hour Division to crack down on wage theft and other illegal employer practices.
- Secured a \$20 billion settlement for California homeowners following the foreclosure crisis of 2008.
- Fought anti-union organizations to protect the pensions of public employees in California.

Governor Walz

- Signed the most pro-worker, pro-family legislative package of any state in decades which includes paid family and medical leave, bans noncompete clauses, and prohibits anti-union captive audience meetings among many other worker-friendly provisions.
- Signed one of the most generous child tax credits in the nation, averaging \$1,244 per child.
- Signed a \$2.6 billion infrastructure bill.

President Trump

- Signed executive orders in 2018 decimating the power of unions to bargain contracts and represent their members in grievances.
- His NLRB expanded "management rights" to allow contractors to unilaterally change the terms and conditions of employees without bargaining rights.
- His NLRB allowed employers to unilaterally impose discretionary discipline without the protections of union representation.
- His NLRB allowed employers to have confidential investigations of employees and impose "gag rules," preventing the employees from discussing impending investigations.
- Signed an executive order in 2021 creating a new category of political appointees called "Schedule F." Up to 50,000 civil servants would be reclassified and would be subject to being replaced.
- Appointed Supreme Court justices that effectively made the entire public sector "right-to-work" for less through the Janus decision.
- Appointed anti-union officials to several critical roles within labor agencies, including union-busting lawyers to the National Labor Relations Board and Scalia as Secretary of Labor, who fired pro-labor career appointees.
- Declined to defend President Obama's executive action raising overtime protections from those earning less than \$23,660 to those earning less than \$47,476. This resulted in more than 4 million less people eligible for overtime pay.
- Labor Department brought back "opinion letters," or the practice of the DOL writing employers letters of support when they are sued for labor infractions. This is widely seen as a "get-out-of-jail-free card for employers.
- Eased rules that prevented businesses from securing federal contracts if they have a documented history of wage theft.
- Signed tax reform that provided significant tax cuts for the rich and multi-national corporations while, at the same time, eliminating write-offs for middle-class expenses such as tools and work clothes.
- Directed the DOL to develop "industry-recognized apprenticeship programs" (IRAPs)— a new kind of apprenticeship program designed and overseen solely by employers.
- His DOL proposed a rule that would make it easier for employers to use the "fluctuating workweek method" for calculating overtime pay. Under this method, employers can pay salaried workers half of their regular rate for hours worked over 40, rather than the usual time-and-a-half.

Senator Vance

- Opposed the Protecting the Right to Organize (PRO) Act.
- Introduced TEAM Act, which removes the NLRBA ban on "company unions." These unions would replace the employee-driven collective bargaining process and would be controlled at the discretion of the contractors.
- Attempted to exploit the UAW strike to form a wedge between the rank-and-file union members and their elected leadership. Said Shawn Fain, UAW President, Should "just shut (his) mouth" and take the support he can get.
- 0% AFL-CIO voting record.

Project 2025

- Reintroduces Vances TEAM Act that creates employer-run unions, circumventing your ability to collectively bargain.
- Allows teenage workers to be employed in currently prohibited hazardous jobs.
- Repeals Davis Bacon wage protections and lets federally funded jobs go to the lowest paying contractor.
- Allows the NLRB to interfere with the political advocacy that unions participate in on behalf of their members.
- Ends Project Labor Agreements (PLAs) on public projects.
- Privatizes Unemployment Compensation.
- Re-creates the IRAP program.
- Implements a hiring freeze that would severely undermine the ability for agencies such as the Department of Labor, FAA, or the VA to function effectively.
- Undermines overtime protections. Lowers the threshold to \$35,568 and create "comp-time" rules that allow employers to pay for time off later instead of overtime at the time it is earned. It is not clear what would happen to accrued time in case of a layoff.
- Replaces federal civil service jobs with political appointees, replacing up to 50,000 collectively bargained positions.





TV Talk

By Jim Ryan

The rise of Artificial Intelligence (AI) is set to bring profound changes to various industries, and television broadcasting, whether at a local affiliate or sports programming, is no exception. As AI technologies continue to evolve and integrate into media production processes, Local #5 technicians in the television industry are facing a future marked by both opportunities and challenges.

AI's impact on television broadcasting is already visible in areas such as content creation, editing, and even live broadcast management. Advanced algorithms can now automate routine tasks such as video editing, sound mixing, and graphics generation. For Local #5 technicians, this shift promises increased efficiency and the ability to focus on more complex and creative aspects of their roles.

However, the rise of AI in television broadcasting also presents significant challenges. One major concern is the potential reduction in the number of traditional technician roles. As AI systems take over routine and repetitive tasks, there is apprehension that certain job functions could become obsolete. Local #5 with the help of the IBEW Broadcasting Department, is closely monitoring these developments to ensure that the interests of Local #5 members are protected.

To address these concerns, Local #5 will be advocating for our signatories to take a proactive approach to workforce adaptation. Training programs and educational initiatives can be developed to equip technicians with the skills needed to work alongside AI technologies. By embracing new tools and understanding AI's role in broadcasting, technicians can enhance their value within the industry.

Despite the potential for job displacement, AI also offers exciting new opportunities for technicians. For example, the integration of AI can lead to the creation of more personalized content, tailored to specific audience preferences. Technicians skilled in managing and interpreting AI-generated data will be crucial in leveraging these innovations to produce engaging and relevant content.

Additionally, AI-driven predictive maintenance tools can help technicians anticipate and address equipment issues before they cause disruptions. This proactive approach not only improves broadcast reliability but also shifts the technician's role towards a more strategic and problem-solving focus.

The IBEW and other industry unions will be playing a critical role in navigating this transition. By engaging in dialogue with industry stakeholders, unions are working to ensure that the implementation of AI benefits both broadcasters and their employees. Through the negotiating process, we can establish guidelines that protect jobs while promoting the adoption of new technologies.

The key is to find a balance where technology enhances bargaining unit work without displacing skilled Local #5 technicians. Local #5 is committed to ensuring that our members are prepared for the changes ahead and that their contributions remain valued.

As AI continues to shape the future of television broadcasting, union technicians are at the forefront of this technological revolution. While the rise of AI presents challenges, it also opens doors to new possibilities and advancements. With the right training and support, Local #5 technicians can adapt to this evolving landscape, ensuring that they remain integral to the industry's success.

The journey ahead will require collaboration between industry leaders, unions, and technicians to embrace AI's potential while safeguarding the future of the workforce. As the broadcasting world navigates these changes, one thing is clear: AI will be a transformative force, reshaping the industry in ways that are both exciting and complex. Local #5 technicians, you are on the frontlines every day, if you see or hear about upcoming AI implementation, please reach out to Jim Ryan at 412-638-8622

2024 Golf Club



contact ibewlu5golfclub@gmail.com to join!

EXPLORERS POST UNIT #5

EXPLORERS POST UNIT #5

WOULD LIKE TO INVITE YOU TO JOIN US, TO LEARN MORE
ABOUT BECOMING A UNION ELECTRICIAN
OPEN TO HIGH SCHOOL JUNIORS AND SENIORS
THIRD THURSDAY OF THE MONTH

5 Hot Metal Street, Suite 100, Pittsburgh 15203 RSVP to:

rachelhienz@yahoo.com

I.B.E.W. L.U. #5 is working with the Boys Scouts of America to help young students "Explore" being an electrician. If you know of a student interested in exploring or would like to volunteer, please reach out to Rachel Hienz.



Ridge Recovery Services has worked for more than 10 years assisting hundreds of union members and their loved ones with substance abuse disorders.

If you or a family member needs some confidential, professional insight and assistance to proper treatment, please do not hesitate to call Tim: (724) 413-9709.

REMINDER TO FOREMAN!

PLEASE SUBMIT YOUR FOREMAN REPORT ON THE 1ST OF THE MONTH!

<https://ibew5.org/foreman-report>



Veterans News

Tim Walz's National Guard Career: A Pillar of Leadership

Tim Walz, the Minnesota governor and Democratic vice-presidential candidate, has a notable background in the National Guard that underscores his commitment to service and leadership. Before embarking on his political career, Walz enlisted in the Nebraska Army National Guard, beginning in 1981 and retired from the Minnesota Army National Guard in 2005. His military service spanned nearly 24 years and he was ultimately promoted to and served as the Command Sergeant Major of his Battalion. However, since he did not finish the required US Army Sargeant Major Academy, he had to retire as a Master Sergeant, one of the highest enlisted ranks in the Army National Guard.

Walz's military career included a nine-month deployment to Italy in August 2003 on the European Security Force as part of the Operation Enduring Freedom. Like many other veterans, he left his wife and infant daughter behind. During this time, he led and mentored troops in challenging conditions, gaining firsthand experience of the complexities and demands of military service. His leadership was recognized for its effectiveness and dedication, earning him respect within the ranks.

The skills and insights Walz gained from his National Guard service have profoundly influenced his political approach. First, as a US Congressman, he served on the Committee on Veterans' Affairs and the Armed Services Committee. Second, as governor of Minnesota, he has been a strong advocate for veterans and active service members, pushing for improved benefits and support systems. His military background has also informed his perspective on national security and emergency management.

Walz's career in the National Guard highlights his enduring commitment to public service and his ability to lead with both empathy and effectiveness. It clearly makes him a distinctive candidate for the vice presidency, who has a deep understanding of military and veteran issues.

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LifeSolutions

Member assistance program (MAP)



Life can be challenging. Get the peace of mind you deserve.

LifeSolutions[®] MAP can help you balance work and personal needs to become healthier, happier, and more productive. Our private and confidential resources and support are inclusive of all populations, including older adults, new parents, diverse individuals, LGBTQIA+, veterans, those with disabilities, and others.

Work with an expert

Coaching/Counseling

- Confidential sessions in person, by telephone, or via video
- Expertise in family issues, anxiety, depression, grief and loss, drug and/or alcohol concerns, and more
- 24/7 phone support for immediate help
- Professional and personal trainings on a variety of topics, including resilience, stress, substance use disorders, mindfulness, and grief and loss

Disruptive event management

- 24/7 support to develop a response plan
- On-site group and individual services, plus follow-up for those showing acute distress
- Help with recovery, resilience, and self-care strategies for IBEW 5 member

Services for life stressors

- Free, 30-minute legal consultation and up to 25 percent off the attorney's fees post-consultation
- Free, 30-minute telephone consultation with a financial professional

Safe Journey

- Call a transportation service when you are concerned about getting home safely
- Get reimbursed for up to two, one-way rides per year (maximum of \$50 per ride)

Web-based resources

- **RxWell app**—Personalized program that allows you to learn tools and techniques for in-the-moment relief from depression, anxiety, and stress
- **Skill Builders**—Personal and professional self-paced courses
- **Downloadable legal forms**—Wills, bills of sale, and powers of attorney
- **Monthly wellness webinars**

Lifesolutions@upmc.edu
+1 855-209-8762 (TTY: 711)

To access the Work-Life section of our website, go to lifesolutionsforyou.com, click Login, and enter your company code.

Your company code is: IBEW5



workpartners

JATC NEWS

Greetings to all members from the staff of your new Electrical Training Alliance. Several years ago the National Joint Apprenticeship and Training Committee (NJATC) changed their name to the Electrical Training Alliance (ETA) in the interest of recognizing the joint efforts of the IBEW and NECA. This Alliance between the organizations has proven to be a success over many decades providing for the best trained Journey workers possible. Over the years our predecessors in the IBEW and NECA laid the ground-work for all of the successes that we enjoy today. This name change recognizes our leadership's hard work, past and present, as well as a new beginning to the apprenticeship experience.



We are fortunate to have such a strong foundation on which to build.
-Rachel Hienz

Welcoming you to this new experience is our new Training Director, Tim Wisyanski, and Assistant Director, Rachel Hienz. Tim brings with him many years of experience working as the Assistant Training Director with Director Paul Reinert. Tim knows what it takes to keep the training center running smoothly, and his continuing efforts will drive the ETA towards training excellence. Rachel brings a brand new dimension to the ETA's leadership team. She is a graduate of Point Park College earning a Master's Degree in Adult Learning and Training; she has earned the respect of hundreds of apprentices that were lucky enough to experience one of her classes. Of course, Rachel has earned the respect of all of the Training Alliance team as well as the IBEW and NECA. Rachel is an excellent apprenticeship instructor that always treated her students and co-workers with compassion. For these reasons alone she deserves this promotion and everyone is confident that she will be a huge success! But that's not all... A few years ago, Rachel earned the very prestigious title of Teacher of the Year from our International Leadership. To her credit, Rachel recognizes this great opportunity and the work of previous administrations when she humbly stated "We are fortunate to have such a strong foundation on which to build. I am so honored by my new role, and am looking forward to training our apprentices and journey workers to continue to be world class". Rachel appears to have no ceilings, and all of our membership should be excited and give her a warm welcome to this new role as Assistant Training Director.

The Training Alliance would also like to welcome Chris Bradley as one of our full time instructors. Chris will be one of the 1st Year instructors taking over the reins left by Rachel Hienz's promotion. Chris is a very talented instructor who has worked in the ETA ranks for many years. He is extremely passionate about our program and talks continuously about contributions that he wants to make. Chris brings with him many years of experience in the field working as a Journeyman Wireman and Foremen in both commercial and industrial settings. We are certain that all apprentices and journey-persons will be receiving the best instruction from Chris and all of our training staff.



IBEW Local 5 Riding Club

2024 IBEW East Coast Ride



L to R: Jim Berger, Bill Garner, Mike Dunleavy, Jim Saeler, Ron Moye, Nate Slivka, Josh Berger, Deny Fedorchak, and Casey Roche

As fall approaches we will still be having a few motorcycle rides please reach out to Casey Roche croche@ibew5.org

WPANECA Electrician Emergency Support Program

The **WPANECA Electrician Emergency Support Program** was created in 2018 to lend a helping hand to IBEW electricians and their families in the face of emergencies. We've proudly been able to do that over the past few years. In 2022 alone we awarded over **\$6500** in aid and helped support 3 different IBEW Electricians who needed our help during their most challenging times. What we build together as **NECA/IBEW** is truly a team effort. We want you to know that we are here to **HELP YOU** when you need it most. We want to make sure electricians in Local 5 understand that the EESP is a confidential, safe place to seek financial assistance in the face of an emergency.

Please visit www.wpaneca-electrician.org to learn more



Retiree Picnic 2024



I.B.E.W. LOCAL #5 FEDERAL CREDIT UNION

Are you a credit union member? One of the benefits available to all Local No. 5 members and affiliates in the building is being a member of the credit union. We are in the office building Suite 201. Credit union membership has a variety products and services available to you such as:

- SAVINGS ACCOUNTS
- HOLIDAY CLUBS
- CERTIFICATES OF DEPOSIT
- VEHICLE LOAN (NEW AND USED)
- PERSONAL LOANS
- HOME EQUITY LOANS
- BOAT, ATV AND TRAILER LOANS

Our loan and savings rates are very competitive. Call us for your next financing needs.

DUES PAYMENT – If you have funds on deposit at the credit union you may call our office, request your payment amount and we will make your dues payment to the Local No. 5 office.

PHONE: 412-432-1152
FAX: 412-431-4659



Hours of Operation
Monday & Thursday
9am -7pm
Tuesday & Wednesday
9am-3pm
Friday
9am -NOON

AROUND OUR JURISTICTIION



Schultheis Electric at Arconic
L to R: Austin Schmidt, Derek Baker, Kyle Templeton,
Ryan Gray, Ian Slinger



Ferry Electric at Bakery Square
Adam Weifling, Laurie Bucheimer, Dominic Palson



Blackhawk-Neff Slippery Rock University
L to R: Eric Laufenschlager, Garrett Walsh, Dalton
Baumler, Dirk Eckert



O.Z. Enterprises at Valley High School
Damon Hays and Chris Augenstein



Emerald Electric at Penn State Fayette
L to R: John Smith, Shawn Copeland, Jim Hutchinson



Kirby Electric at Crawford Hall
L to R: Darrel Shick, Jim Minor, Chris Douglass, Mike
Murphy, Josh Carson, Putu Kartika, Sam Eppolito, Dan
Libbon, Alex Deblasio, Al Purvis, Ginger Richard



Ferry Electric at Fifth and Halkett



Sargent Electric at Twin Ridges Wind Farm



B.A. Meixel Electric at Park Forest Elementary





Right Electric at Chicora Elementary

WANT TO SEE MORE PICTURES?

DOWNLOAD THE LOCAL 5 APP!

ANDROID **APPLE**

Login Help:
 1. after downloading the app, select IBEW Local 5
 2. Select membership services
 3. your username is your card number
 4. your password is the same as our resign website
 *click "HOME" to see photos and posts
 *If this is your first time logging in-
 your default password is your last name and last 4
 digits of your social security number, then create a
 custom password

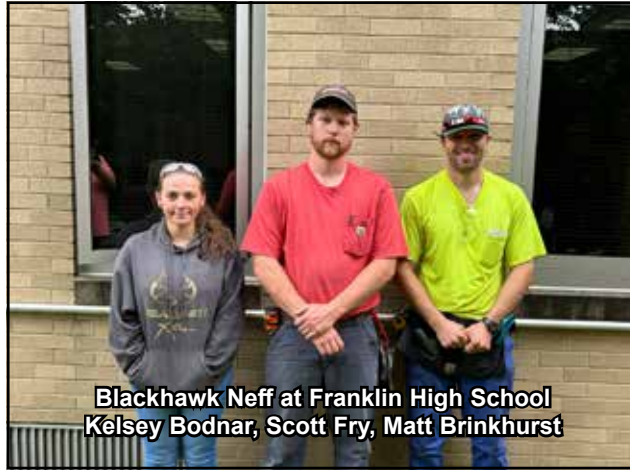


Lighthouse Electric at Presbyterian Hospital

AROUND OUR JURISTICTION



Power Contracting in Waynesburg
Lamire Wilson and Jim Bayne



Blackhawk Neff at Franklin High School
Kelsey Bodnar, Scott Fry, Matt Brinkhurst



Miller Electric at Emerson Cranberry
L to R: Zachary Williams, Jim Hinterliter, Matt Guthrie, Jon Schmidt, John Wheeler, Leo Grattan, Sam Brown, Chris Matson, Noah Swager, Kris McKee, Luke Russman



LMI at PPG
Shawn Misselwitz, Joe Cox, Brandon Dunkle, Chris Smoyer, Wayne Dowling



T.P. Electric at Perryman Metals



Valley Electric at TC Ennergy Aretmas



Marsula at Von Maur
Front L to R: Jeffrey Gudac, Michael Haley, Keith Flowers, Dan Lewis, Bob Nicholls, Chase Kirmeyer, Michael Mey, Laura Bustamante, Nick Zortea, Colton Ingram, Colin Chupinka, Domenic Slayton, Sean Kehrer, John White, Alex Berg, Paul Trax
Back L to R: Jerry Bacco, Jerrad Vallorani, Daryl Ezell



Right Electric at Mitsubishi Cranberry
L to R: Banker Beach, Alexander Walowen



Thoroughbred at Ohiopyle Solar Farm
L to R Shaun Wallace, Gabe Gehenio, Ian McElroy, Dave Möspar, Zach Bykowski



Hallstrom-Clark at Centre Crest



Biter Electric at PSU Liberal Arts



Sargent Electric at Sarish Solar Farm



BEST WISHES TO PENSIONERS

The officers, and members of Local 5 congratulate these newly retired members and wish them a long and healthy retirement:



OCTOBER 2023

James R. Gillespie

MAY 2024

Daniel L. Link

Stephen S. Marshall

James R. Sokira

JUNE 2024

Albert F. Dicello

Kurt H. Eisengart

JULY 2024

Jeffrey A. Biter
Samuel L. Brown
David B. Hughes
Joseph R. Marconi

Anthony W. Schultz
Kenneth P. Simon
James M. Smith

Lee R. Thompson
Mark S. Tomak
Gregory K. Vogt
Lester R. Wolff

AUGUST 2024

James J. Blakeley
James R. Morran

Edward J. Munzek
Lanny R. Pack

Ronald W. Strnisa
Tywana F. Washington

SEPTEMBER 2024

Howard S. Faigen
Christopher A. Lepore

Christopher J. Loder

Tracy R. Smith
Harold G. Wright

OCTOBER 2024

James P. Durkin

James L. Nichols
John J. Niznik

Ronald J. Turner

Anyone interested in joining the Local #5 Retirees Club should contact:
Mr. Tim Perkoski @ 412-860-4033

It is very important to notify the Local Union promptly of any mailing address or phone number change!

BENEFIT INFORMATION

IBEW LOCAL 5 OFFICE: 412-432-1400 or Toll Free 1-800-225-IBEW

Judy Elkanich: Pension applications, deceased member notification / information, beneficiary changes, scheduling of appointments with the Business Manager, "Honorary and Participating" withdraw information..

Cate Eichner: Highmark, Security Blue, Freedom Blue, Pensioners \$10 Dental and Optical Premium and Maintenance assessments.

Courtney Steingraber: Dues payments and inquiries, change of address notifications, and BA Member information and "Military Card" requests.

National Electrical Contractors Association (NECA): 412-432-1155

Chris Cottrill: Scholarship information.

JATC Apprenticeship Office: 412-432-1145

Lisa McManus: Apprenticeship information.

W.P.E.E. Pension Fund: 412-432-1156

Pension benefit calculation inquiries and questions; W.P.E.E. Insurance Trust Fund death benefit beneficiary updates; and Workers Compensation pension and insurance benefits.

W.P.E.E. Insurance Trust Fund 412-432-1130 or Toll Free 1-800-382-1428

All insurance-related questions, including Hospital, Emergency Department, Medical/Surgical, Major Medical, Dental and Vision; Pensioners Dental & Optical Claims.

Secretary of Funds: 412-432-1128 or Toll Free 1-877-782-1817

Beneficiary changes, ERTS, contractor contribution information, benefit hour information, vacation check inquiries.

W.P.E.E. Deferred Compensation and Sick and Disability: 412-432-1144

Deferred Compensation, Supplemental Unemployment Benefit (SUB) withdrawal, and Sick and Disability benefit inquiries.

Central Data Services (CDS): 412-432-1125 or Toll Free 1-877-782-1410

Pension benefit calculation inquires and questions; W.P.E.E. Insurance Trust Fund death benefit beneficiary updates; and Workers Compensation pension and insurance benefits. All other fund-related questions.

IBEW Local 5 Federal Credit Union: 412-432-1152

Hours: Monday and Thursday 9:00 AM to 7:00 PM. Tuesday, Wednesday 9:00 AM to 3:00 PM, Friday 9:00 AM to Noon

IBEW LOCAL 5
5 Hot Metal Street
Pittsburgh, PA 15203-2355

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IN FRATERNAL MEMORY

Deceased Retired Members

Robert S. Wilson	April 4, 1926 – Jan. 25, 2024
Larry A. Lord	April 29, 1956 – Feb. 11, 2024
Dennis E. Pigford	Jan. 18, 1950 – Feb. 25, 2024
James P. Chirieleison	Aug. 25, 1943 – March 9, 2024
Donald F. Loushe	Nov. 18, 1936 – March 9, 2024
Marlin S. Yoder	Sept. 30, 1936 – March 22, 2024
Robert A. Thomas	Feb. 22, 1949 – March 22, 2024
Jack V. Irwin	Dec. 22, 1936 – April 1, 2024
Henry J. Muzzio, Jr.	July 12, 1936 – April 7, 2024
Robert J. Pudis	Feb. 10, 1947 – April 18, 2024
William E. Swisher	Oct. 23, 1936 – April 18, 2024
Robert Igoe	July 19, 1934 – April 25, 2024
John Cardone, Sr.	Sept. 2, 1925 – April 28, 2024
Joseph Pockaj	Aug. 17, 1937 – May 6, 2024
Gregg A. Hathaway	Jan. 19, 1972 – May 9, 2024
Milan Drobac, Jr.	July 23, 1935 – May 12, 2024
Robert Gritzer	April 21, 1947 – June 10, 2024
Patrick Driscoll	Jan. 16, 1947 – June 22, 2024
Ronald J. Boyer	Feb. 12, 1943 – July 17, 2024
Haldane J. Young	April 8, 1936 – Aug. 18, 2024
Otto C. Almasy Jr.	Oct. 11, 1942 – Aug. 30, 2024
Donald C. Diehl	July 5, 1935 – Aug. 8, 2024
Gary R. Chickis	Dec. 8 1954 – Aug. 29, 2024

Deceased Active Members

Michael J. Nau	May 17, 1965 – June 23, 2024
JonPaul Serafini	Feb. 11, 1972 – July 31, 2024

All Business Agents can
be reached at:

(412) 432-1400
1-800-225-IBEW

Business Agents

Kirby Christie	Jeffrey Miller
Daryl Ezell	Tom Platt
Buddy Franklin	Jim Ryan
William Garner	Ben Steinmeyer
Natalie Jackson	Michael Varholla
Ken Nagel	



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Vice President William C. Garner
Recording Secretary Alfred "Buddy" Franklin
Treasurer Natalie N. Jackson

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William C. Garner, Secretary
Paul R. Rusiewicz
Brian S. Crawford
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Mathew E. Vinglish

Examining Board

Rachel R. Hienz
Ronald E. Moye, Sr.
Casey J. Roche